Estd : 1994

Bal Gangadhar Tilak Bahu-uddeshiya Shikshan Sanstha's Nagpur
(Recognized by Govt. of Maharashtra & Affilited To R.T.M. Nagpur University)

JOTIRAO FULE SAMAJKARYA MAHAVIDYALAYA

Near M.I.D.C. Water Tank, Mohapa Road, Umred, Dist. Nagpur - 441203

E-mail : jfcswu2010@gmail.com/www.jfcswu.org.in
(College Code 383)

Secretary
Shri. Vilas S. Mamulkar

Officiating Principal
Dr. R. K. Mate
Mob. No. 9850784738

Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref: NAAC 2024/ MLD/Cr-5.1.4 Date-20/05/2024

Criteria 5.1.4	**The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases** 1. **Implementation of guidelines of statutory/regulatory bodies** 2. **Organisation wide awareness and undertakings on policies with zero tolerance** 3. **Mechanisms for submission of online/offline students' grievances** 4. **Timely redressal of the grievances through appropriate committees**
Findings of DVV	Please provide evidence of the formation of internal committees, Grievances Committee, or other committee in accordance with UGC guidelines. Provide circulars, web links, or committee reports explaining the purpose of the metric. Additionally, share the minutes of meetings held by the student grievance committee, as per the metric.
Response/ Clarification	As per the clarification, formation letter for anti-ragging and internal complaints committee (ICC) as per UGC and University Norms is attached **(Appendix I)** Minutes of meetings and action taken report of students grievance/ anti ragging committee and ICC for latest academic year is attached. **(Appendix II)**

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalay
Umred, Dist. Nagpur-441203 (MS)

Appendix I

Estd : 1994

Bal Gangadhar Tilak Bahu-uddeshiya Shikshan Sanstha's Nagpur
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Ref.No. - JFSMU/.....

Date - 7-08-2022

Office Order

As per the Notification Number F.No. 37-3/Legal/ AICTE/2009 dated 01/07/2009 from AICTE, New Delhi and Maharashtra Prohibition of Ragging Act, 1999, The following **Anti Ragging / High Level Standing Committee**is constituted for the Academic Year 2022-2023 to Prohibit, prevent and eliminate the Scourge of ragging in the campus of (Jotirao Fule Samajkarya Mahavidylya, Umred)

Sr. No.	Name	Designation	Status
1	Asso. Prof. Raju K. Mate	Principal	Chairman,
2	Dr. Dhanajay D. Ingole	Asst. Prof.	Convener
3	Sau. Maya N. Jadhav	Prof. Assistant	Member
4	Asst. Prof. Prashant M. Narayane	Asst. Prof.	Member
5	Dr. Ashok G. Shahane	Asst. Prof. (HOD)	Member
6	Asst. Prof. Nitesh I. Motghare	Asst. Prof.	Member
7	Dr. Shidharth B. Tembhurne	Asst. Prof.	Member
8	Dr. Pramod H. Paunikar	Asst. Prof.	Member
9	Mr. Rahul B. Mangrudkar	Student	Student - Member

The Duties of the Anti-Ragging/ High level Standing Committee are as follows: -

1. To ensure compliance with the provision of Regulations as per AICTE Notification as well as the provisions of Maharashtra Prohibition of Ragging Act, 1999.
2. To monitor and oversee the performance of the Anti-Ragging squad in prevention of ragging in the institution
3. Committee will ensure that Anti – Ragging affidavits are taken as per guidelines.

All Students and staff members are hereby informed to note the same and act accordingly.

Principal

Copy to:

1. All HODs
2. All the member of Committee
3. College Notice Boards
4. Office Copy

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)

Estd : 1994

Bal Gangadhar Tilak Bahu-uddeshiya Shikshan Sanstha's Nagpur
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Officiating Principal
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Mob. No. 9850784738

Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref.No. - JFSMU/.....

Date - 10.07.2022

Office Order

As per the Requirement of RTM Nagpur University Nagpur norms, Jotirao Fule Samajkarya Mahavidyalay, Umred Dist. Nagpur has constituted the Internal Complaint/ Women's Grievance Redressal/ Women Development Committee.

Sr. No.	Name	Designation	Status
01	Asst. Prof. R. H. Ade	Assistant Professor	Convener
02	Ku. Deepa A. Madela	Professional Assistant	Co-Convener
03	Asst. Prof. P. R. Bhure	Assistant Professor	Member
04	Sau. Maya N. Jadhao	Professional Assistant	Member
05	Ku. Jyoti D. Funde	Assistant Library	Member
06	Ku. Seema K. Titarmare	Non-Teachaing Staff	Member
07	Ku. Achal N. Gedam	Student	Member

All concerned are requested to take note of above and approach the convener/ any of Member (s) of the committee bout the grievance, if any, in writing.

Acting Principal

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)

Copy to :

1. All HODs
2. All the Member of committee
3. College Notice Boards
4. Office Copy

Date:

22-23

Appendix II

Estd : 1994

Bal Gangadhar Tilak Bahu-uddeshiya Shikshan Sanstha's Nagpur
(Recognized by Govt. of Maharashtra & Affilited To R.T.M. Nagpur University)

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Officiating Principal
Dr. R. K. Mate
Mob. No. 9850784738

Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref.No. - JFSMU/.....

Date - 10-08-2022

Notice

The Meeting of Anti-Ragging Committee is Scheduled 12/08/2022,Friday at 01.00 PM in Principal Cabin.

Agenda of the Meeting:

2. Introduction to committee.
3. Discussion regarding Prohibition of Ragging in the Campus
4. Issue with the permission of the Chairman

You are requested to make it convenient to attend the meeting

PRINCIPAL

Attendance

Sr. No.	Name	Designation	Sign
1	Asso. Prof. Raju K. Mate	Principal	
2	Dr. Dhanajay D. Ingole	Asst. Prof.	
3	Sau. Maya N. Jadhav	Prof. Assistant	
4	Asst. Prof. Prashant M. Narayane	Asst. Prof.	
5	Dr. Ashok G. Shahane	Asst. Prof. (HOD)	
6	Asst. Prof. Nitesh I. Motghare	Asst. Prof.	
7	Dr. Shidharth B. Tembhurne	Asst. Prof.	
8	Dr. Pramod H. Paunikar	Asst. Prof.	
9	Mr. Rahul B. Manrudkar	Student	

2022-23

Estd : 1994

Bal Gangadhar Tilak Bahu-uddeshiya Shikshan Sanstha's Nagpur
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Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref.No. - JFSMU/.....

Date - 12-08-2022

Minutes of Meeting

Agenda1. Introduction of Committee.

Resolution:

All members given their self-introduction. Asst. Prof. Dhananjay D. Ingole given overview about roles and responsibilities of the committee.

Agenda2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has brought to the notice that if any case/ problem found / reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Agenda3. Issue with the permission of the chair

Resolution:

1. Asst. Prof. Dhananjay D. Ingole highlighted need of displaying Anti Ragging committee board in the campus. Through discussion was made and it is resolved to display board of Anti- Ragging Committee in the institute campus at prominent places.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Principal

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)

Action Taken Report of Meeting held on 10/03/2022

Sr. No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		

Bal Gangadhar Tilak Bahu-uddeshiya Shikshan Sanstha's Nagpur
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Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref.No. - JFSMU/.....

Date - 13-02-2023

Notice

The Meeting of Anti-Ragging Committee is Scheduled 15/02/2023,Wednesday at 01.00 PM in Principal Cabin.

Agenda of the Meeting:

2. Introduction to committee.
3. Discussion regarding Prohibition of Ragging in the Campus
4. Issue with the permission of the Chairman

You are requested to make it convenient to attend the meeting

PRINCIPAL

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)

Attendance

Sr. No.	Name	Designation	Sign
1	Asso. Prof. Raju K. Mate	Principal	
2	Dr. Dhanajay D. Ingole	Asst. Prof.	
3	Sau. Maya N. Jadhav	Prof. Assistant	
4	Asst. Prof. Prashant M. Narayane	Asst. Prof.	
5	Dr. Ashok G. Shahane	Asst. Prof. (HOD)	
6	Asst. Prof. Nitesh I. Motghare	Asst. Prof.	
7	Dr. Shidharth B. Tembhurne	Asst. Prof.	
8	Dr. Pramod H. Paunikar	Asst. Prof.	
9	Mr. Rahul B. Manrudkar	Student	

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Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref.No. - JFSMU/.....

Date - 15-02-2023

Minutes of Meeting

Agenda1. Introduction of Committee.

Resolution:

All members given their self-introduction. Asst. Prof. Dhananjay D. Ingole given overview about roles and responsibilities of the committee.

Agenda2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed regarding various aspects of ragging and its prohibition in campus or outside the campus. It has brought to the notice that if any case/ problem found / reported to member of committee, it should be brought to the notice of undersigned immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Agenda3. Issue with the permission of the chair

Resolution:

1. Asst. Prof. Dhananjay D. Ingole highlighted need of displaying Anti Ragging committee board in the campus. Through discussion was made and it is resolved to display board of Anti- Ragging Committee in the institute campus at prominent places.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Principal

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)

Action Taken Report of Meeting held on 15/02/2023

Sr. No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
NIL		

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Ref.No. - JFSMU/.....

Date - 10-08-2022

Notice

The meeting of women's Grievance Cell is scheduled on 12:08:22 at 3.00 PM in Principle's Room.

Agenda of the meeting:

1. Introduction of committee
2. Discussion regarding grievances of girl students and ladies faculty.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

PRINCIPAL
Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)

Attendance

Sr. No.	Name	Sign
01	Asst. Prof. R. H. Ade	
02	Ku. Deepa A. Madela	
03	Asst. Prof. P. R. Bhure	
04	Sau. Maya N. Jadhao	
05	Ku. Jyoti D. Funde	
06	Ku. Seema K. Titarmare	
07	Ku. Achal N. Gedam	

22-23

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Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref.No. - JFSMU/

Date - 12.08.2022

Minutes of Meeting

Agenda 1. Introduction of committee.

Resolution:

All members given their self introduction. Mrs. Poonam R. Bhure given overview about roles and responsibilities of the committee.

Agenda. 2. Discussion regarding grievances of girls' students and ladies faculty.

Resolution:

Committee discussed regarding various probable grievances of girls' students and ladies faculty inside the campus or outside the campus. It has been brought to the notice of committee that if any case/ problem found/reported to member of committee, it should be brought to the notice of committee members immediately without any delay.

All are requested to take note of the same and advised to come with suggestions in next meeting.

Agenda 3. Issue with the permission of the Chair.

Resolution:

1. Mrs. Ranjana H. Ade highlighted need of displaying Women's Grievance Cell on board in the campus.

Through discussion was made and it is resolved to display board of Anti Women's Grievance Cell in the institute campus.

As there were no issues to discuss, meeting concluded with vote of thanks to all present.

Officiating Principal
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Ref.No. - JFSMU/.....

Date - 09.02.2023

Notice

The meeting of women's Grievance Cell is scheduled on 15.02.23 at 3.00 PM in Principle's Room.

Agenda of the meeting:

1. Introduction of committee
2. Discussion regarding grievances of girl students and ladies faculty.
3. Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

PRINCIPAL
Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)

Attendance

Sr. No.	Name	Sign
01	Asst. Prof. R. H. Ade	
02	Ku. Deepa A. Madela	
03	Asst. Prof. P. R. Bhure	
04	Sau. Maya N. Jadhao	
05	Ku. Jyoti D. Funde	
06	Ku. Seema K. Titarmare	
07	Ku. Achal N. Gedam	

22-23

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Mob. No. 9850784736

Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref.No. - JFSMU/.....

Date - 15/02/2023

Minutes of Meeting

Agenda 1. Confirmation of Minutes of last meeting held on 12/09/2022

Resolution:

Minutes of last meeting held on 03/09/2022 are read and unanimously approved.

Agenda. 2. Discussion regarding grievances (if any).

Resolution:

Committee was happy and proud to state that no grievance case is reported in campus which states that, Institute campus is safe for girls students and ladies faculty members.

Agenda 3. Arranging Women's Day Celebration

As per the tradition of the institute, this year also committee members decided to celebrate Women's Day. Points discussed regarding this are as follows:-

1. Dress code decided for Faculty as a Saree
2. Performances of Girls Students are invited.

Agenda 4. Issue with the permission of the Chair.

Resolution:

1. Mrs. Ranjana H. Ade highlighted the need of restructuring the anti ragging committee as few students got passed out and few faculty members resigned from the job.

Through discussion was made and it is resolved to reconstitute Women's Grievance Cell at the start of next academic year i.e. 2022-23.

As there were no issues to discuss, the meeting concluded with a vote of thanks to all present.

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalaya
Umred, Dist. Nagpur-441203 (MS)