Estd : 1994

Bal Gangadhar Tilak Bahu-uddeshiya Shikshan Sanstha's Nagpur
(Recognized by Govt. of Maharashtra & Affilited To R.T.M. Nagpur University)

JOTIRAO FULE SAMAJKARYA MAHAVIDYALAYA

Near M.I.D.C. Water Tank, Mohapa Road, Umred, Dist. Nagpur - 441203

E-mail : jfcswu2010@gmail.com/www.jfcswu.org.in
(College Code 383)

Secretary
Shri. Vilas S. Mamulkar

Officiating Principal
Dr. R. K. Mate
Mob. No. 9850784738

Head off. C/o, Pt. No. 675, Naskare Niwas, Sudampuri, Sakkardara Umred Road, Nagpur - 09

Ref: NAAC 2024/ MLD/Cr-6.3.2 Date-20/05/2024

Criteria 6.3.2	**Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years**
Findings of DVV	Provide document of teachers contains the policy document link, e-copies of letters showing financial assistance to teachers, a list of supported teachers over the years, signed by the principal, and an audited financial statement highlighting this support.
Response/ Clarification	As per the clarification, tabulated list of faculties attending conference/workshop/membership fees receiving financial support certified by Principal **(Appendix I)** Policy document and approval letter of financial support all teachers as per data template is attached **(Appendix II)**

Officiating Principal
Dr. Raju Kisan Mate
Jotirao Fule Samajkarya Mahavidyalay
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Appendix I

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Year	Name of teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support received (in INR)
2018-19				
2018-19	Prof. Raju K. Mate	Maharastra Association of Social Work Educators (MASWE)	Jotirao Fule S.M.UMRED	150
2019-20				
2019-20	Prof. Poonam R. Bhure	Rerfresher Course	Jotirao Fule S.M.UMRED	200
2020-21				
2020-21	Prof. Poonam R. Bhure	An international Conference on Expoloration of Mahatma @150	Jotirao Fule S.M.UMRED	150
2020-21	Prof. Poonam R. Bhure	An international Conference on Expoloration of Mahatma @150	Jotirao Fule S.M.UMRED	150
2020-21	Prof. Ranjana H. Ade	An international Conference on Expoloration of Mahatma @150	Jotirao Fule S.M.UMRED	150
2020-21	Prof. Ranjana H. Ade	An international Conference on Expoloration of Mahatma @150	Jotirao Fule S.M.UMRED	200
2020-21	Dr. Pramod H. Paunikkar	An international Conference on Expoloration of Mahatma @150	Jotirao Fule S.M.UMRED	200
2021-22				
2021-22	Prof. Shailesh D. Balki	One day national workshop on Intellectual Property Rights in Humanities Stream	Jotirao Fule S.M.UMRED	1050
2021-22	Prof. Shailesh D. Balki	One day International Conference Current Challenges In Front of Indian Society	Jotirao Fule S.M.UMRED	150
2021-22	Prof. Shailesh D. Balki	Conference on Role and Responsibilities of IZAC in Good Governance and NAAC Accreditation of Higher Education Institutions	Jotirao Fule S.M.UMRED	150
2021-22	Prof. Poonam R. Bhure	National Conference (MASWE) National Association of Professional Social Workers In India	Jotirao Fule S.M.UMRED	150
2021-22	Prof. Nitesh I. Motghare	Interrogation Myths : Reflections on Theory And Methodology	Jotirao Fule S.M.UMRED	150
2021-22	Prof. Nitesh I. Motghare	National Workshop on Intellectual Property Rights (IPR) & Patent Process	Jotirao Fule S.M.UMRED	300
2021-22	Prof. Nitesh I. Motghare	One day state level workship on DCPS and NPS	Jotirao Fule S.M.UMRED	1050

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2022-23				
2022-23	Dr. Raju K. Mate	International Conference on Buddhism in Comlemporary Tims : Relevance of Justics,		
		Liberty, Equality & Fraternity	Jotirao Fule S.M.UMRED	200
2022-23	Prof. Shailesh D. Balki	International Conference on Buddhism in Comlemporary Tims : Relevance of Justics,		
		Liberty, Equality & Fraternity	Jotirao Fule S.M.UMRED	200
2022-23	Prof. Poonam R. Bhure	National Workshop on Intellectual Property Rights	Jotirao Fule S.M.UMRED	200
2022-23	Prof. Nitesh I. Motghare	Information Technology and Social Media : Impact and Challenges	Jotirao Fule S.M.UMRED	200
2022-23	Prof. Nitesh I. Motghare	International Conference on Buddhism in Comlemporary Tims : Relevance of Justics,		
		Liberty, Equality & Fraternity	Jotirao Fule S.M.UMRED	200
2022-23	Dr. Ashok G. Shahane	Human Rights, Social Justice & LGBTQIA +	Jotirao Fule S.M.UMRED	200
2022-23	Dr. Ashok G. Shahane	National Education Policy : Opportunity & Challenges in Social Work Education	Jotirao Fule S.M.UMRED	200
2022-23	Dr. Ashok G. Shahane	National Education Policy & Social Work Education	Jotirao Fule S.M.UMRED	275
2022-23	Prof. Shailesh D. Balki	National Education Policy & Social Work Education	Jotirao Fule S.M.UMRED	275
2022-23	Prof. Ranjana H. Ade	National Education Policy & Social Work Education	Jotirao Fule S.M.UMRED	275
2022-23	Prof. Ranjana H. Ade	Record of Achivement	Jotirao Fule S.M.UMRED	200
2022-23	Dr. Pralhad S. Dhote	Record of Achivement	Jotirao Fule S.M.UMRED	200
2022-23	Dr. Pralhad S. Dhote	National Education Policy & Social Work Education	Jotirao Fule S.M.UMRED	200
2022-23	Dr. Pralhad S. Dhote	National Level Conference on NEP 2020	Jotirao Fule S.M.UMRED	275
2022-23	Dr. Ajay K. Meshram	Importance of AQAR & Preocess of NAAC	Jotirao Fule S.M.UMRED	330
2022-23	Dr. Ajay K. Meshram	Labour: Issues and Challenges ofg Marginals	Jotirao Fule S.M.UMRED	200
2022-23	Prof. Nitesh I. Motghare	Record of Achivement	Jotirao Fule S.M.UMRED	200
2022-23	Prof. Nitesh I. Motghare	National Education Policy 2020 and Social Work Education	Jotirao Fule S.M.UMRED	1150
2022-23	Prof. Nitesh I. Motghare	Human Rights, Social Justice & LGBTQIA +	Jotirao Fule S.M.UMRED	200

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POLICY FOR FINANCIAL SUPPORT TO TEACHING STAFFS TO ATTEND FDPs, RESEARCH WORKS, CONFERENCES, WORKSHOPS, SEMINARS, SYMPOSIA AND MEMBERSHIP FEES

Jotirao Fule Samajkarya Mahavidyala, Umred believes that research and quality improvement in the teaching and learning process contribute to classroom excellence. Significant changes in the structure of education have occurred both nationally and worldwide, making learning more accessible. As a result of these changes, teachers must be more adaptable, flexible, and diversified.

Policy Statement

This programme intends to assist faculty members in advancing their academic careers. The goal is achieved by offering financial assistance to educators and encouraging them to attend seminars, symposia, conferences, workshops, and training workshops held in India and abroad. This would aid in sharing knowledge, fostering academic growth, increasing collaborations and networking. This also helps to create a conducive environment for academic study. The outcomes of such interactions and interventions would improve teachers' professional and personal effectiveness, resulting in institutional, individual, and student academic achievements.

Objectives

i. Provide financial assistance to all teaching faculty for the following:

1. Attending or participating in seminars, symposia, conference workshops, refresher courses, course works of PhD programmes, book publications, and training workshops in India and abroad.
2. International collaborations and exchange Programmes including international internships.
3. Encouraging faculty members to apply for travel grant funds.
4. Programmes held in India and abroad for all teaching faculty members.
5. Providing financial assistance to faculty members in the form of reimbursement of registration fee and DA/TA to encourage their participation in various conferences/workshops for professional development.
6. Professional Development Programs, Capacity Building, Faculty Development Programmes (FDPs), Management Development Programmes (MDPs)

ii. Provide and facilitate training programmes for faculty members by corporate partners/collaborators of the College as part of collaborative programmes delivered in India or abroad.

iii. Arrange academic exchange programmes for faculty members with reputable academic institutions whenever it is deemed essential.

iv. To promote and motivate faculty members to avail funding assistance for research, outreach/extension activities, or nationally recognized UGC programmes from various funding organizations.

v. Offer training programmes and financial assistance to qualifying teaching faculty members/members, as needed, for programmes given by corporate partners for software's/courses essential for the smooth operation of the Institution's collaborative programmes.

vi. To organize career and skill capability enhancement programmes.

vii. To provide funds at the departmental level for guest lectures, seminars, and field visits, as well as performing association events, joint activities, and outreach programmes.

viii. Organizing staff training and development programmes to enhance professional competency.

Scope of the Policy

The policy extends to all levels of academic/research activities, but not to any type of certification programme. Participation in such programmes is contingent on local need evaluations and approval, among other things, and is consistent with the institution's requirements. The faculty should align their participation with academic content standards, or research standards as enumerated in the Research Policy.

Policy Guidelines

The following guidelines have been created in accordance with **Jotirao Fule Samajkarya Mahavidyala, Umred** policies.

Staff Members-Teaching and non-teaching staff members who are on a permanent basis and are on probation will be eligible for grants under the following circumstances:

- Financial support for professors to attend workshops, FDPs, and conferences to improve their intellectual capacities.
- Seed money for research projects, particularly those with a social impact.
- Financial assistance is available, and faculty members are encouraged to attend workshops, trainings, and refresher programmes.
- The faculty member must have completed his or her probation in order to participate in international conferences.
- After probation, faculty members are encouraged to apply for UGC grants and other funding agencies with the Principal's approval.

Note: If the allocated UGC funds are fully utilized, the institution will provide monetary assistance in the above-mentioned conditions using Special Earmarked funds from Management.

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Procedure of Availing the Grant/Aid

- In the case of national conferences/seminars, applications should be sent to the Principal at least 7 days in advance.
- For international events, the application must be submitted to the Principal at least 45 days in advance, with an alternate teaching plan authorized by the corresponding Head of Department. The faculty member should also make sure that students' teaching hours are not affected.
- If there are multiple applicants from the same department, the principal's decision is final.
- In the event of research paper presentation funding, if the paper is co-authored, the first author will be given preference. However, the application should include No Objection Certificates from the second author(s).

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